

## Item 7 – Appendix 1

Recommended amendments to the PCP Terms of Reference – section 4 (Appointment of Independent Members)

### **4. Independent Members *sch 6 para 4***

- 4.1 The Police and Crime Panel shall appoint two independent Members for a term of four years. Terms to begin in November to align with the first appointment and allow continuity during elections.
- 4.2 The Police and Crime Panel may decide whether to fill Independent Member vacancies through either an open application process or the direct appointment of an individual selected to address an identified gap in knowledge, experience or skills.
- 4.3 Direct appointments of individuals will be limited to two consecutive terms, after which either alternative replacements may be directly appointed or they may be selected via an application process.
- 4.4 The Panel will decide whether to target organisations and specific groups when seeking applications or to make a public advertisement.
- 4.5 Information packs should be prepared and sent to those requesting application forms.
- 4.6 The applications will be considered against eligibility criteria agreed by the Police and Crime Panel and an Appointments Sub Committee will be established to consider applications and interview candidates.
- 4.7 Following the interviews, the Appointments Sub Committee will make recommendations to the Police and Crime Panel about membership.
- 4.8 Appointment of Independent Members will be noted by the Panel via a Membership agenda item.
- 4.9 The Police and Crime Panel may decide to recommend a change to either Independent Member at any point and on doing so shall give notice to the Head of Democratic Services (KCC).